

Workforce Convening Agenda

Mission: Identify and prioritize recommendations to ensure an adequate workforce to support the care of people with serious illness in the community.

Timeframe: Recommendations should focus on overcoming barriers and accelerating health workforce development activities in the near term (next 1-3 years).

AGENDA

MONDAY, MAY 21: ARRIVALS

5-6pm Reception

6-8pm Welcome dinner, with framing of the meeting days ahead.

TUESDAY, MAY 22: FOCUS ON THE CLINICAL TEAM

7-8am Breakfast in Farm House

8-9:30am Introductions with ice-breaker, purpose of meeting

9:30-9:45am Ellen Flaherty & Steve Bartels - Advanced care planning & improved annual wellness exam

9:45-10:00am Christine Ritchie & Arif Kamal – Specialty primary care intersection with primary palliative care; geriatrics intersections with serious illness care, pain and symptom management

10-10:30am Reaction panel and discussion: Joan Weiss, Steve Schoenbaum, Kyle Kircher

10:30-10:45 Instructions to break-out groups, snack break

10:45-11:45 Break-out groups (3-6 people each): Discuss and prioritize recommendations related to primary care and palliative care. What is achievable in 2-3 years? What will take longer but is too important to ignore? What barriers need to be addressed?

11:45-12:15 Report-back from groups

12:15-1:15 Lunch

1:15-1:30pm Tony Back & Erik Fromme - Clinician communications about prognosis & trajectory, patient goals & preferences, advance care planning

1:30-1:45pm VJ Periyokoil – Cultural competency

1:45-2:15pm Reaction panel and discussion: Denise Stahl, Ann Cary, Kathy Kelly

2:15-3:15pm Break-out groups (3-6 people each): Discuss and prioritize recommendations related to communicating with patients and cultural competence. What is achievable in 2-3 years? What will take longer but is too important to ignore? What barriers need to be addressed?

3:15-3:30pm Break

3:30-4:00pm Report-back from groups

4:00-5:00pm Full room discussion: What recommendations overlap? Which recommendations can be done in 2 years? Which will take longer? What do we want to discuss more tomorrow?

5:00-5:15pm Charge for tomorrow

5:15-6:30pm Free time

6:30-9:00pm Dinner at Tarla

WEDNESDAY, MAY 23: FOCUS ON THE HOME

7:00-7:45am Breakfast in Farm House

7:45-8:15am Debrief from prior day

8:15-8:30am Janice Bell, Robin Whitney, & Heather Young – Family caregivers: What are the barriers to their full engagement and how can we overcome them?

8:30-8:45am Robyn Stone – Direct care workers: How do we ensure direct care workers are best prepared to serve their clients? How do we support front-line workers in the home/community? What roles should they have in care teams?

8:45-9:00am Robyn Golden & Erin Emery-Tiburcio – Connections with social services: Incorporating broad community supports, how do we get “medicine” and “community” together? Roles of social work, CHWs, promotoras, care coordination and navigation

9:00-9:45am Reaction panel and discussion: Rebecca Miller, Lars Peterson, Tom Edes

9:45-10am Break

10-11am Break-out groups (3-6 people each): Discuss and prioritize recommendations related to family caregivers, front-line workers, and connecting to social services. What is achievable in 2-3 years? What will take longer but is too important to ignore? What barriers need to be addressed?

11am-12pm Report-back from groups

- 12-1pm Lunch*
- 1-1:15pm Instructions for deep-dive break-outs
- 1:15-2:30pm Deep-dive break-outs (3-6 people each): For one of the domains of recommendations, work together to consolidate the recommendations that were put forward by the break-out groups. Then, prioritize them – which would you do first? Which would you do last?
- 2:30-2:45pm Break*
- 2:45-4:00pm Report out from the deep-dive, consensus about prioritization (full room)
- 4:00-5:30pm Free time*
- 5:30-6:15pm Bus to arrive to drive to Winery*
- 6:30-8:30pm Dinner at Elizabeth Spencer Winery*
- 8:30-9pm Bus return to hotel*

THURSDAY, MAY 24: REVISIT RECOMMENDATIONS AND ACTIONS

- 7:45-8:30am Breakfast in Farm House*
- 8:30-8:45am Instructions for nuts-and-bolts break-outs
- 8:45-9:45am Nuts and bolts break-outs: Starting with the top priorities in each domain, what are the next steps? Who would be responsible for implementing the recommendation? What resources would be needed to move the recommendation forward? What are the barriers and how can they be overcome? What are the facilitators and how can they be leveraged? Where should the discussion papers go next?
- 9:45-11am Report-back from nuts & bolts groups: What challenge was identified as the greatest? What recommendation seems the easiest (but might be deceptively so)? What are our next steps?
- 11-11:30am Next steps & farewell